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The New York Times best-selling author examines how people can drive creative, moral and organisational progress - and how leaders can encourage originality in their organisations. How can we originate new ideas, policies and practices without risking it all? Adam Grant shows how to improve the world by championing novel ideas and values that go against the grain, battling conformity and bucking outdated traditions. Using surprising studies and stories spanning business, politics, sports and entertainment, Grant explores how to recognize a good idea, speak up without getting silenced, build a coalition of allies, choose the right time to act and manage fear and doubt. Parents will learn how to nurture originality in children, and leaders will discover how to fight groupthink to build cultures that welcome dissent. Told through dazzling case studies of people going against the grain, you'll encounter an entrepreneur who pitches the reasons not to invest, a woman at Apple who challenged Steve Jobs from three levels below, an analyst who challenged secrecy at the CIA, a billionaire financial wizard who fires employees who don't criticize him and the TV executive who saved Seinfeld from the cutting room floor. Originals will give you groundbreaking insights about rejecting conformity and how to change the world.

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